

**Big Brothers Big Sisters Australia Limited**  
**ACN 071 682 294**  
**Financial Report**  
**For the Year Ended 30 June 2023**

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# Big Brothers Big Sisters Australia Limited

## Directors' Report

### For the Year Ended 30 June 2023

The directors present their report, together with the financial statements, on the Big Brothers Big Sisters Australia Limited (the "Company") for the year ended 30 June 2023

#### Directors of the Company

The following persons were directors of the Company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Mr Bernie Glaser

Mr Darryn Keneally

Mr Andrew Kay

#### Short and long term objectives of the organisation

Big Brothers Big Sisters Australia Limited has been working towards delivering on a long term strategic objective to strengthen organisational capability to grow mentoring in Australia to meet demand with the ultimate aim of mentoring more vulnerable young people.

#### Principal activities

The principal activities of the Company during the financial year were as a community services organisation. Our organisational activities:

- Screening and training of mentors and supervision of matches in order to achieve long term positive outcomes for young people.
- Development and documentation of standards processes and policies to ensure mentoring programs are best practice and are delivered safely and consistently.
- Oversight of all Big Brothers Big Sisters programs in Australia to ensure processes are being followed and best practice shared.

During the year, the Company continued to act as a trustee of the Big Brothers Big Sisters Australia Foundation. The net assets and liabilities of the Foundation have not been disclosed in this report. The Big Brothers Big Sisters Australia Foundation held gross assets of \$105 and no liabilities at 30 June 2022 and 2021.

#### Review of operations

The profit from ordinary activities after income tax amounted to \$1,751.71 (2022 profit: \$19,924).

#### Company Limited by Guarantee

Big Brothers Big Sisters Australia Limited is a company limited by guarantee. Every member of the Company undertakes to contribute to the property of the Company in the event of the Company being wound up while they are a member, or within one year after they cease to be a member, for payments of all debts and liabilities contracted before the time they cease to be a member, and of the costs, charges and expenses of winding up and for adjustment of the rights of the contributories among themselves, such an amount as may be required, not exceeding \$100.

#### Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 60.15 (2) of the *Australian Charities and Not-for-profits Commission Regulation 2013* is set out on page 3.

Signed in accordance with a resolution of directors.



.....  
Bernie Glaser

Chairman

Melbourne : This 28th day of November 2023

**Big Brothers Big Sisters Australia Limited**  
**Statement of Profit or Loss and Other Comprehensive Income**  
**For the Year Ended 30 June 2023**

	Note	2023	2022
		\$	\$
<b>Revenue</b>	<b>2</b>	1,057,513	772,299
<b>Less Expenses</b>			
Employee benefits expense		655,036	533,206
Administration		385,509	204,277
Depreciation and amortisation expense		15,216	14,892
Total Expenses		<u>1,055,761</u>	<u>752,375</u>
Profit (loss) before income tax		1,752	19,924
Income tax expense		-	-
Profit (loss) for the year		<u>1,752</u>	<u>19,924</u>
Other comprehensive income for the year, net of tax		-	-
Total comprehensive profit (loss) for the year		<u>1,752</u>	<u>19,924</u>

*This statement should be read in conjunction with the notes to the financial statements.*

**Big Brothers Big Sisters Australia Limited**  
**Statement of Financial Position**  
**For the Year Ended 30 June 2023**

	Note	2023	2022
		\$	\$
<b>Current Assets</b>			
Cash and cash equivalents	3	744,579	619,052
Trade and other receivables	4	238,568	168,817
Total current assets		983,147	787,869
<b>Non Current Assets</b>			
Intangible assets	5	-	15,216
Total non-current assets		0	15,216
<b>Total Assets</b>		983,147	803,085
<b>Current liabilities</b>			
Trade and other payables	6	615,206	448,362
Employee provisions	7	44,943	33,452
Total current liabilities		660,149	481,814
<b>Non-current liabilities</b>			
Total non-current liabilities		-	-
<b>Total Liabilities</b>		660,149	481,814
<b>Net Assets</b>		322,998	321,271
<b>Equity</b>			
Retained earnings		322,998	321,271
<b>Total Equity</b>		322,998	321,271

*This statement should be read in conjunction with the notes to the financial statements.*

**Big Brothers Big Sisters Australia Limited**  
**Statement of Changes in Equity**  
**For the Year Ended 30 June 2023**

	Note	Retained Earnings \$	Total Equity \$
<b>Balance at 1 July 2021</b>		301,347	176,473
Profit for the year		19,924	124,874
Other comprehensive income		-	-
Total comprehensive income for the year		<u>19,924</u>	<u>124,874</u>
<b>Balance at 30 June 2022</b>		<u>321,271</u>	<u>301,347</u>
Profit for the year		1,752	19,924
Other comprehensive income		-	-
prior year adjustment		(25)	
Total comprehensive loss for the year		<u>1,727</u>	<u>19,924</u>
<b>Balance at 30 June 2023</b>		<u>322,998</u>	<u>321,271</u>

*This statement should be read in conjunction with the notes to the financial statements.*

**Big Brothers Big Sisters Australia Limited**  
**Statement of Cash Flows**  
**For the Year Ended 30 June 2023**

	Note	2023	2022
		\$	\$
<b>Cash flows from operating activities</b>			
Receipts from operations		1,019,790	675,408
Payments to suppliers and employees		(862,211)	(370,398)
Interest received		2,972	24
Net cash (used in)/provided by operating activities	<b>8</b>	160,551	305,034
<b>Cash flows from investing activities</b>			
Payments for intangible assets			
Loan - Allcare Victoria		(35,000)	
Net cash provided by/(used in) investing activities		(35,000)	0
<b>Cash flows from financing activities</b>			
Net cash provided by/ (used in) financing activities		0	0
<b>Net change in cash and cash equivalents held</b>		125,551	305,034
Prior year adjustment		(24)	
Cash and cash equivalents at beginning of financial year		619,052	314,018
Cash and cash equivalents at end of financial year	<b>3</b>	744,579	619,052

*This statement should be read in conjunction with the notes to the financial statements.*

**Big Brothers Big Sisters Australia Limited**  
**Notes to the financial statements**  
**For the year ended 30 June 2023**

**1. Summary of significant accounting policies**

**(a) Reporting entity**

Big Brothers Big Sisters Australia Limited (the "Company") is a company domiciled in Australia. The address of the Company's registered office is 11 Clarence Street East Bentleigh. The Company is a not-for-profit company limited by guarantee working to realise the potential of young people through the provision of the highest quality mentoring programs.

Big Brothers Big Sisters Australia Limited is a company limited by guarantee. Every member of the Company undertakes to contribute to the property of the Company in the event of the Company being wound up while they are a member, or within one year after they cease to be a member, for payments of all debts and liabilities contracted before the time they cease to be a member, and of the costs, charges and expenses of winding up and for adjustment of the rights of the contributories among themselves, such an amount as may be required, not exceeding \$100.

In the opinion of the directors, the Company is not publicly accountable nor a reporting entity. The financial report of the Company has been drawn up as a special purpose financial report for distribution to the members and for the purpose of fulfilling the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The Company established the Big Brothers Big Sisters Australia Foundation trust on 4 July 2002 and the Company acts as a trustee of the trust.

No liabilities have been incurred on behalf of the trust in the Company's capacity as a corporate trustee

**(b) Basis of preparation**

*(i) Special purpose financial report*

*Charities and Not-for-profits Commission Act 2012*, and the recognition and measurement aspects of all applicable Australian Accounting Standards ("AASBs") adopted by the Australian Accounting Standards Board ("AASB") which have a material effect.

AASB 101 Presentation of Financial Statements

AASB 107 Statement of Cash Flows

AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors

AASB 1031 Materiality

AASB 1048 Interpretation and Application of Standards

AASB 1054 Australian Additional Disclosures

The financial statements were approved by the Board of Directors on the 28th of November 2023.

The financial statements do not comply with International Financial Reporting Standards (IFRS) adopted by the International Accounting Standards Board (IASB).

*(ii) Historical cost convention*

These financial statements have been prepared under the historical cost basis.

**(c) Revenue recognition**

Sponsorship revenue is recognised upon confirmation of the sponsorship and any conditions are complied with. Unconditional donations are recognised when the Company is presently entitled to receive them.

Interest revenue is recognised as it accrues using the effective interest method.

**Big Brothers Big Sisters Australia Limited**  
**Notes to the financial statements**  
**For the year ended 30 June 2023**

**1. Summary of significant accounting policies**

**(d) Income tax**

The Company is a charitable institution for the purposes of Australian taxation legislation and is therefore exempt from income tax.

**(e) Impairment of assets**

Intangible assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the assets carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value-in-use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash Inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units).

**(f) Cash and cash equivalents**

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

**(g) Trade and other receivables**

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for impairment. Trade receivables are generally due for settlement within 30 days. They are presented as current assets unless collection is not expected for more than 12 months after the reporting date.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off by reducing the carrying amount directly. An allowance account (provision for impairment of trade receivables) is used when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired. The amount of the impairment loss is recognised in profit or loss within other expenses. When a trade receivable for which an impairment allowance had been recognised becomes uncollectible in a subsequent period, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

**(h) Property plant and equipment**

Property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to profit or loss during the reporting year in which they are incurred.



**Big Brothers Big Sisters Australia Limited**  
**Notes to the financial statements**  
**For the year ended 30 June 2023**

**1. Summary of significant accounting policies**

**(h) Property plant and equipment (continued)**

Depreciation is calculated using the diminishing value method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives as follows:

Furniture, fittings and equipment 17.25%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (note 1(f)).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss.

**(i) Intangible assets - Software**

Computer software includes the cost of software license purchased and other additional software development costs. Software is recorded at cost and amortised on a straight line basis over its useful life. The estimate useful life for software is 2 to 3 years.

**(j) Trade and other payables**

These amounts represent liabilities for goods and services provided to the Company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

**(k) Employee benefits**

*(i) Short-term obligations*

*Liabilities for wages and salaries, including non-monetary benefits and annual leave and long service leave* expected to be settled within 12 months after the end of the period in which the employees render the related service are recognised in respect of employee's services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

*(ii) Other long-term employee benefit obligations*

The liability for long service leave and annual leave which is not expected to be settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

The obligations are presented as current liabilities in the statement of financial position if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur.

**Big Brothers Big Sisters Australia Limited**  
**Notes to the financial statements**  
**For the year ended 30 June 2023**

**1. Summary of significant accounting policies**

**(l) Goods and Services Tax**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

**(m) Going concern**

The directors have formed the view that the company can continue as a going concern dependent on:

- the company's future receivables of pledged donations; and
- the continued support of the company's current benefactors.

The company's cash flow forecast support the ability of the company to pay its debts as and when they fall due. The directors are currently considering the structure of the programs moving forward, including opportunities to obtain government grants to fund the programs or outsource the programs. If the company is unsuccessful in obtaining funding it may look to license the programs and wind-down the company.

**2. Critical estimates, judgements and errors**

The preparation of financial statements requires the use of accounting estimates which, by definition, will seldom equal the actual results. Management also needs to exercise judgement in applying the Company's accounting policies. There are no areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements.

# Big Brothers Big Sisters Australia Limited

## Notes to the Financial Statements

For the Year Ended 30 June 2023

### 2. Revenue

	2023	2022
	\$	\$
The company derived the following types of revenue from continuing		
Donations, Grants and Sponsorships	605,666	492,116
Management Fee/Recovery	147,043	138,181
Other	36,660	70,408
Interest	2,972	24
Sales	24,810	71,570
Events	240,362	0
	<u>1,057,513</u>	<u>772,299</u>

### 3. Cash and cash equivalents

	2023	2022
	\$	\$
Cash at bank	744,579	619,052
	<u>744,579</u>	<u>619,052</u>

### 4. Trade and other receivables

	2023	2022
	\$	\$
Trade receivables	203,568	168,817
Allcare Victoria Loan	35,000	
	<u>238,568</u>	<u>168,817</u>

### 5. Intangible assets

	2023	2022
	\$	\$
Cost	59,568	59,568
Accumulated Depreciation	(59,568)	(44,352)
	<u>0</u>	<u>15,216</u>

#### ***Movements - in net book value***

Open	15,216	30,108
Additions	-	-
Disposals	-	-
Amortisation	(15,216)	(14,892)
	<u>0</u>	<u>15,216</u>

Close

**Big Brothers Big Sisters Australia Limited****Notes to the Financial Statements****For the Year Ended 30 June 2023**

<b>6. Trade and other payables</b>	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Trade payables and accruals	212,748	58,524
Grant received in advance	382,014	344,893
ATO Payable	17,756	29,005
Other payable	2,689	15,940
	<u>615,207</u>	<u>448,362</u>

<b>7. Employee provisions</b>	<b>Note</b>	<b>2023</b>	<b>2022</b>
		<b>\$</b>	<b>\$</b>
<b>Current</b>			
Annual leave		44,943	33,452
		<u>44,943</u>	<u>33,452</u>

<b>8. Cash flow information</b>	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Profit/(loss) for the year	1,752	19,923
Adjustment for		
Depreciation and amortisation	15,216	14,892
Changes in operating assets and liabilities'		
(increase)/decrease in trade and other receivables	(34,751)	(96,867)
Increase/(decrease) in trade and other payables	166,844	353,970
(Decrease)/increase in employee benefit provisions	11,491	13,116
Net cash inflow/(outflow) from operating activities	<u>160,552</u>	<u>305,034</u>

<b>9. Remuneration of auditors</b>	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Audit of the financial statements	2,750	2,750
Other services	-	-
	<u>2,750</u>	<u>2,750</u>

**10. Events after reporting date**

No matter or circumstance has occurred subsequent to year end that has significantly affected, or may significantly affect, the operations of the Company, the results of those operations or the state of affairs of the Company or economic entity in subsequent financial years.

**Big Brothers Big Sisters Australia Limited**

**Directors' Declaration**

**For the Year Ended 30 June 2023**

In accordance with a resolution of the directors of Big Brother Big Sisters Australia Ltd, the directors declare that:

1. The financial statements and notes, as set out in pages 2 to 11 are in accordance with the *Corporations Act 2001* and *Division 60 of the Australian Charities and Not for Profits Commission Act 2012* and:

- a. comply with the Australian Accounting Standards applicable to the company; and
- b. give a true and fair view of the financial position of the company as at 30 June 2023 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.

2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.



.....  
Bernie Glaser  
Chairman

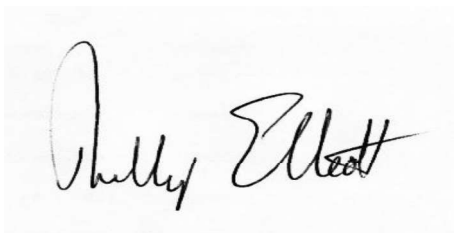
Melbourne : 28th day of November 2023

**Big Brothers Big Sisters Australia Limited**

**Declaration of Independence**

**For the Year Ended 30 June 2023**

As lead auditor of Big Brothers Big Sisters Australia Ltd for the year ended 30 June 2023, I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink that reads "Phillip Elliott". The signature is written in a cursive style with a large initial 'P'.

.....  
Phillip Elliott \*

Elliott Assurance Pty Ltd \*

Melbourne : 28th day of November 2023

*\*Liability limited by a scheme approved under professional standards legislation*



Elliott Assurance Pty Ltd \*  
Audit and Compliance Services

## **Independent Auditor's Report to the Members of Big Brothers Big Sisters Australia Ltd for the Year Ending 30 June 2023**

### **Audit Opinion**

I have audited the financial report of Big Brothers Big Sisters Australia Ltd which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity, statement of cash flows for the year then ended, notes to the financial statements and director declaration.

In my opinion, the accompanying financial report of Big Brothers Big Sisters Australia Ltd, is in accordance with *the Australian Charities and Not for Profits Commission (ACNC) Act 2012*, including:

- (a) giving a true and fair view of the group's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements, ACNC Regulations and any other mandatory professional reporting requirements

I have conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. I am independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### **Responsibilities of the Directors for the Financial Report**

The directors of the entities are responsible for the preparation and fair presentation of the financial report in accordance with Accounting Standards and the ACNC Act and for such internal control as the entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the entities financial reporting process.

# Independent Auditor's Report to the Members of Big Brothers Big Sisters Australia Ltd for the Year Ending 30 June 2023

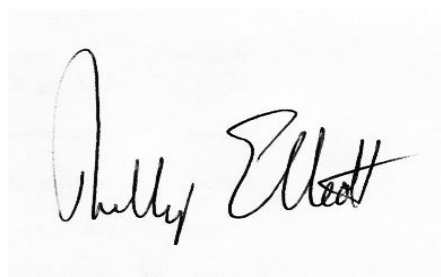
## Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



.....  
Phillip Elliott \*  
Melbourne  
Dated this 28th day of November 2023