



A project delivered by Big Brothers Big Sisters Australia in Partnership with Charis Youth and Community



# LIVED EXPERIENCE & CULTURAL MENTOR RECRUITMENT

## WHAT IS RENIU?

Reniu is a Pasifika Cultural 1-1 Mentoring Program that supports young people in the Justice System to transition back into community. Reniu is targeting young people in the Northern Suburbs of Melbourne.

## OBJECTIVE

To strengthen cultural and community connection and enhance resiliency

## PROGRAM COMPONENTS



**Culture & Identity**

You will deliver a 10 week Culture & Identity Program to be trained in



**Culture & Community**

Attend up to x6 Pro-social activities that will bring all mentors and mentees together to participate in. For example an Umu, Carving or tenpin bowling



**Culture & Connections**

Support and assist overall life, education and/or employment goals to support the transition and establish/strengthen community connections of young person

## MENTOR COMMITMENT

### Program Duration

16 - 18 Months

### Program Structure

#### 1-1 Mentoring

Work with 1 young person weekly for 4hrs for 12-14 week block

2hrs Delivery

2hrs Administration

Work with up to 4 young people over the 16-18 months

#### Pro Social Activity

Attend and participate in up to 6 group cultural or social activities with other Mentors and Mentees can include Umu, Carving or Ten Pin Bowling etc ..

### Program Training

You will be required to attend 3 full days of training

1. Big Brothers Big Sisters Onboarding
2. Reniu Culture and Identity Training
3. 16 Yards Lived Experience Training

### Program Administration

- 1) Planning and Session Preparation ie venue, resources, time etc ..
- 2) Facilitate brief online assessments and evaluations with young people
- 3) Complete short online debrief after each session
- 4) Participate in Supervision every 3 or 4 weeks

## WHO ARE WE LOOKING FOR?

### Relational

Able to build rapport with young person  
Deep Listener  
Can engage and communicate with family and stakeholders  
Males strongly encouraged

### Values Cultural Identity

Confident to share, support and empathise with young person cultural journey  
Knowledge of cultural traditions/practices that can be shared.

### Lived Experience

Has lived experience within the Justice System as a young person or as a parent/caregiver or family member who has supported a young person/s

### Strong Community Connections

Is actively involved in community groups and employed to help strengthen community or employment connections with young person